



The Faison Center



We Are Here For You
Employee Benefits Overview



Pioneering Possibilities

Flexible Spending Accounts

Two spending accounts are available – a healthcare account and a dependent care account.

Referral Bonus

\$150.00 referral bonus when the person they refer stays with Faison for one month.

Tuition Reimbursement

The Faison Center offers professional development/tuition reimbursement.

Basic Life Insurance

The Faison Center pays 2X the employee's salary up to \$500,000.00. The Faison Center pays for Long-Term Disability insurance, and will pay for Short-Term Disability Insurance after 1 year of employment.

EAP

The Employee Assistance Program offers a wide range of no-cost support services and resources.

403B

The Faison Center may make a discretionary contribution towards an employee's retirement account.

And other Voluntary Employee Paid Benefits Offerings



Benefits for Full-Time employees

Health

The Faison Center offers traditional health insurance as well as HSA eligible health insurance.

Dental

The Faison Center offers low and high dental plans.

Vision

The Faison Center offers vision insurance.

Health Savings Account

The Faison Center offers an HSA when the high-deductible healthcare plan is chosen.

Why Choose Us

We offer a number of opportunities for you to gain experience and become part of The Faison Center's community, including full-time positions, internships, and volunteer work. Full-time positions offer a competitive salary, educational reimbursement, and attractive insurance benefits.

The Faison Center is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Questions?

Contact our Director of Human Resources, Ruth Phu.

Phone: (804) 612.1947

Email: rmphu538@faisoncenter.org

Apply Now!

Visit our website to start the application process : www.faisoncenter.org



**"The best part about working at Faison - The people. The opportunity. The teamwork."
- Teaching Assistant**