The Faison Center

Health and Safety Plan
Health and Safety Guidelines
and COVID-19 Mitigation Plan
The Faison Center
Last Updated: May 20, 2022

A. Provision of Services

1. In general, The Faison Center will provide services either fully on-campus or fully remote. There may be some exceptions in which the IEP/ISP team determines that a hybrid approach is appropriate.

B. Student Precautions and Risk Mitigation

1. During times of medium or high community transmission, mask use is encouraged for all students/clients, regardless of vaccination status.

2. In service settings, the CDC currently recommends maintaining 3 to 6 feet of distance between students/clients. We will adhere to this guidance to the maximum extent possible, in addition to utilizing layered mitigation strategies (e.g. proper handwashing, promotion of mask-wearing, etc.).

3. Students/clients will sanitize/wash hands upon arrival and frequently throughout the day, including but not limited to: between staff switches, before eating, and after using the restroom.

4. Cleaning staff will continue to ensure buildings/classrooms are cleaned thoroughly each day. This includes cleaning high traffic areas multiple times a day and ensuring restrooms are stocked with needed supplies.

5. Classrooms and common areas are equipped with necessary cleaning supplies and staff will ensure the supplies are stocked in preparation for each day.

6. Items that are shared by students/clients will be cleaned as needed when soiled or placed in a separate bin to be cleaned at the end of the day if the item cannot be cleaned immediately.

C. Student Illness at School

1. Parent/Guardian will be called for immediate pick-up for suspected illness including any COVID-19 symptoms.

2. Any student/client exhibiting COVID-19 symptoms will be brought to a designated observation room.

3. Guidelines for return to services will be followed. These will be updated continually as any new guidance from the CDC, VDH, and VDOE is provided.

4. Please see Appendix 1, which describes what steps will be taken if a Faison Community
Member is confirmed to have COVID-19 (i.e., staff, student, client, or approved contractors). Please also see Appendix 2 for the Notification and Return to Center Protocols for COVID-19 Related Incidents.

D. Parent/Guardian Responsibilities

1. Parents are strongly encouraged to have their child receive vaccination against COVID-19, as soon as eligible. Parents agree to provide confirmation of vaccination when received.

2. Parents must screen their children for symptoms of COVID-19 each day prior to leaving for campus. If they have a temperature of 100.4 or greater or other symptoms associated with COVID-19, they will not be sent to school and parents will notify Faison.

3. There may be unique circumstances where an individual's medical condition or their behavior manifests similar to COVID-19 symptoms. As such, parents must communicate any relevant features to Faison, accompanied with documentation from a physician so that Faison may make informed, case-by-case decisions to allow the individual to remain on campus.

4. Parents will notify Faison if the child has recent prolonged, close contact with an individual with a positive COVID-19 test and will follow Appendix 2 for exposure protocols.

5. Parents are encouraged to send their child to campus with a mask, especially during times of medium and high community transmission.

6. Parents will be available at all times, or ensure emergency contact is available, in case pick-up is needed at any time throughout the day.

7. Student/client pick-up and drop-off will occur in the car line. If parents needs to pick-up or drop-off a student/client at times other than designated, they will be asked to call the front desk and staff will meet the parent at the car to accompany the student.

8. If a parent needs to drop off items (lunch, supplies, etc.), they will call the front desk prior to arrival, ring the bell, and leave at the front door for front office staff to retrieve.

9. Parents will send no more than one week’s worth of supplies at a time, so that we may limit the amount of items to be stored.

E. Community Access and Visitors

1. Layered mitigation strategies will be applied during Community Based Instruction (CBI) to the greatest extent possible. During times of high community transmission, opportunities for CBI may be limited.

2. Visitors will not be permitted into Faison buildings at this time, including parents and transportation staff. Exceptions may be granted by a Director or a member of the Executive team.

3. Contracted related service providers will be permitted on-site and will agree to follow our Health, Safety and Mitigation Plan, at all times.
F. Staff Precautions and Risk Mitigation

1. Faison staff have access to COVID-19 vaccination and are highly encouraged to get vaccinated if they have not done so already.

2. Staff will screen themselves for symptoms of COVID-19 each day prior to leaving for work. They will not report to work if they have a temperature of 100.4 of greater or other symptoms associated with COVID-19.

3. All staff will be required to stay home when they are sick and follow guidelines if exposed to COVID-19. Sick leave policies allow for staff to stay home when necessary.

4. All staff will be required to follow the organization’s current masking policy, which may change at any time based on community transmission. All staff will be notified when the policy changes.

5. Hand sanitizing or handwashing will be performed immediately upon entry to the building, and frequently throughout the day.

6. Personal protective equipment such as gloves and extra masks will be available for use at all times by staff to use as needed.

7. Staff will be required to physically distance themselves throughout common areas.

8. All staff will follow the organization’s current policy for in-person meetings, which may change at any time based on community transmission. All staff will be notified when the policy changes.

9. Please see Appendix 1, which describes what steps will be taken if a Faison Community Member is confirmed to have COVID-19 (i.e., staff, student, client, or approved contractors). Please also see Appendix 2 for the Notification and Return to Center Protocols for COVID-19 Related Incidents.
APPENDIX 1

Protocol: Faison Community Member* is confirmed to have COVID-19
*Defined as staff, student, client, or approved contractors

1. Director of Administration or designee will follow local health department guidance. Decisions regarding reduction of in-person attendance and closure due to confirmed COVID-19 cases will be made based upon guidance from the Virginia Department of Health.

2. Program Supervisor/Manager will identify and report to the School Nurse or designee:
   - When individual with COVID-19 was last on campus
   - A list of the staff and students/clients who were assigned to the classroom and present during the infectious period.

3. Faison will communicate within 24 business hours to staff and parents following Notification and Return to Center Protocols for COVID-19 Related Incidents. In communication, provide information including resources on how to self-monitor for symptoms for those identified to have closed contact with confirmed case, and follow CDC guidance if symptoms develop.

Returning to campus:

Follow Notification and Return to Center Protocols for COVID-19 Related Incidents (Appendix 2).
APPENDIX 2

Notification and Return to Campus Protocols for COVID-19 Related Incidents

The Notification and Return to The Faison Center Protocol was developed in consultation with the Virginia Department of Health.

Notification Protocol for COVID-19

All individuals are required to report a positive test for COVID-19, symptoms of COVID-19, or exposure to COVID-19. Do not report to campus if you test positive or experience symptoms.

Duration of Absences

Confirmed Case of COVID-19

When a staff member or student/client tests positive for COVID-19, they may return to campus 10 days following the onset of symptoms (or positive test, if asymptomatic) provided all symptoms are improving and the individual has been fever-free (below 100.4) without fever-reducing medications for 24 hours.

Symptoms of COVID-19

A staff member or student/client experiencing any symptoms associated with COVID-19 may return to campus if one of these conditions is met:

- 5 days have passed since the onset of symptoms, all symptoms are improving, and the individual has been fever-free (below 100.4) without fever-reducing medications for 24 hours.

  OR

- A doctor’s note is provided stating that the individual is cleared to return to campus.

  OR

- The individual experiencing symptoms has documentation of a negative COVID-19 laboratory test, and their symptoms are improving.

Exposure to COVID-19

Regardless of vaccination status, individuals who have had prolonged close contact with an individual diagnosed with COVID-19 must continue to monitor for symptoms closely for 10 days following exposure. These individuals may continue to report to campus unless symptoms develop, or they have a household contact**. Individuals may be asked to adhere to a more stringent mask policy*** while on campus. It is recommended that individuals who have had prolonged close contact be tested at least 5 days after exposure if they are asymptomatic. If individuals who have had prolonged close contact develop symptoms, it recommended they be tested immediately.
**If you live with an individual diagnosed with COVID-19, please notify Faison regardless of vaccination status. Depending on the circumstances, individuals may be excluded from campus and provided guidelines for returning.

*** Mask must be worn at all times. The maskless break areas will not be available. Staff may remove masks only when outside and more than 6 feet from other employees or students/clients.